VOTE 1

OFFICE OF THE PREMIER

| To be appropriated by Vote | R108, 275,000 |
|----------------------------|-----------------------|
| Statutory amount | R704, 000 |
| Responsible MEC | Premier |
| Administrating Department | Office of the Premier |
| Accounting Officer | Director-General |

1. Overview

Vision

"Towards a Strategic Centre for Co-operative and Good Governance in Mpumalanga"

Mission

To ensure equitable transformation and enhancement of the image of the Mpumalanga Provincial Government through the provision of advice and information, co-ordination, monitoring and support services.

Administration: "To enable the rendering of an effective and efficient service, that is goal-oriented, ready to serve all the people of Mpumalanga within available resources and within a regulatory framework that facilitates good governance"

2. Review of the current financial year

It is important to note that the Office of the Premier's budget for the current financial year showed no significant growth by virtue of the fact that it aligned itself with an ultimate provincial objective to achieve a 85-15 percent split in terms of the recommendations of the Finance and Fiscal Commission (FFC). Given this reality, the Office of the Premier reviewed its objectives in year three of the five-year plan. These objectives took the current budget reality into consideration. It must be emphasized that the Office of the Premier had a three-year human resource plan which necessitated that all vacant funded posts be filled in line with the restructured strategic centre. The Office of the Premier has managed to fill the critical vacant posts, however, there are still posts that must be filled. By virtue of its monitoring and coordinating role, the Office of the Premier is not a visible service delivery line-function, but plays a crucial role in ensuring that service delivery departments meet their objectives, namely the Social Services sector.

3. Outlook for the coming financial year

Again in the next year, the restructuring of the budget will impact on the Office of the Premier. However, we will remain focussed in ensuring that our strategic plan and broad objectives are duly met. The Office of the Premier from time to time on the instruction of the Executing Authority and on the basis

of the needs thereof begins to identify certain activities that will further enhance the objective of attaining the Provincial priorities and the Mission and Vision of the Province.

4. Receipts and financing

4.1 Summary of receipts

| Table 1.1 | Summary of receipts: Office of the Premier | | | | | | | | | | | |
|--------------------|--|-------------------|---------------|--------------|---------|--------------|---------|--|--|--|--|--|
| | Outcome | Main | Adjusted | Revised | Medi | um-term esti | mates | | | | | |
| | Audited Audited Audited | Appropriatio n | appropriation | estimat e | | | | | | | | |
| R Thousand | 2000/0 2001/0 2002/0 1 2 3 | | 2003/04 | | 2004/05 | 2005/06 | 2006/07 | | | | | |
| Equitable Share | 61 158 74 297 90 48 | 2 96 433 | 113 613 | 118 955 | | 115 532 | 122 438 | | | | | |
| Conditional grants | | | - | | | | | | | | | |
| Own Revenue | 9 38 | 8 289 | 289 | | | _ | | | | | | |
| Total receipts | 61 158 74 297 99 87 | 96 722 | 113 902 | 119 244 | | 115 532 | 122 438 | | | | | |

4.2 Departmental receipts collection

| Table 1.2 | | Departmental r | eceipts collec | ction Office of | the Prem | nier | |
|--|---------|-----------------|----------------|------------------------|----------|-----------------|---------|
| | | Outcome | Main | Adjusted | Revised | estimates | |
| | Audited | Audited Audited | | appropriation | estimate | | |
| R Thousand Collections on behalf of the Provincial Revenue Fund | 2000/01 | 2001/022002/0 | 3 | 2003/04 | | 2004/05 2005/06 | 2006/07 |
| Tax receipts | _ | | | | | | |
| Interest, dividends and rent on land Sales of scrap, waste,arms and other used goods | | | | | | | |
| Motor vehicle Licensing | | | | | | | |
| Transfers from: | | | | | | | |
| - Other government units | | | | | | | |
| -University and technicons | | | | | | | |
| -Households and non-profit institutions -Public corporations and private enterprises | | | | | | | |
| Sales of capital assets | | | | | | | |
| -Land and subsoil assets | | | | | | | |
| -Other capital assets Sale of goods and services produced by department | | | | | | | |
| Administrative fees | | 1 366 76 | 1 2415 | 5 | 2 415 | 2 550 2 741 | 2 941 |

| Table 1.2 | | Departm | ental re | eceipts collec | tion Office of | the Prem | nier | | |
|---|---------|-----------|----------|-------------------|-----------------------|----------|---------|----------|----------|
| | | Outcome | | Main | Main Adjusted | | Mediur | n-term e | stimates |
| | Audited | Audited A | Audited | Appropriatio n | appropriatio n | estimate | | | |
| R Thousand | 2000/01 | 2001/022 | 2002/03 | | 2003/04 | | 2004/05 | 2005/06 | 2006/07 |
| Other sales | | - 1284 | 1 873 | 635 | | 635 | 805 | 866 | 866 |
| Fines, penalities and forfeits Financial transactions related to policy execution | | | | | | | | | |
| Total provincially sourced receipts | | - 2650 | 2 634 | 3 050 | | - 3 050 | 3 355 | 3 607 | 3 807 |

5. Payments summary

5.1 Programme summary

| Table 1.3 | Summary of payments and estimates: Office of the Premier | | | | | | | | | | |
|-----------------------------|--|---------|---------|-------------------|-------------------|----------|------------|------------|----------|--|--|
| | | Outcome | | | Adjusted | Revised | Mediur | n-term es | stimates | | |
| | Audited | | | Appropriatio n | appropriatio n | estimate | | | | | |
| R Thousand | 2000/01 | 2001/02 | 2002/03 | | 2003/04 | | 2004/05 | 2005/06 | 2006/07 | | |
| 1. Management Services | 26 192 | 35 139 | 41 114 | 44 455 | 52 853 | 54 060 | 49 806 | 51 621 | 54 718 | | |
| 2. Communication | 5 856 | 6 146 | 7 123 | 7 621 | 7 604 | 9 622 | 7 377 | 8 442 | 8 949 | | |
| 3. Legal Advisory Services | 1 438 | 1 589 | 2 123 | 2 351 | 2 346 | 2 035 | 2 250 | 2 486 | 2 635 | | |
| 4. Internal Audit | 2 425 | 3 257 | 6 585 | 6 368 | 6 483 | 6 483 | 6 663 | 7 054 | 7 477 | | |
| 5. Cabinet Support Services | 1 317 | 2 732 | 4 260 | 4 561 | 4 550 | 4 547 | 5 016 | 5 052 | 5 355 | | |
| 6. Macro Policy & Strategy | 5 030 | 5 451 | 6 312 | 6 456 | 6 441 | 6 340 | 7 358 | 7 152 | 7 581 | | |
| 7.Transfromation Services | 18 900 | 19 983 | 32 353 | 24 910 | 33 625 | 36 157 | 29 805 | 33 725 | 35 723 | | |
| Total Office of the Premier | 61 158 | 74 297 | 99 870 | 96 722 | 113 902 | 119 244 | 108 275 | 115 532 | 122 438 | | |

5.2 Summary of economic classification

| Table 1.4 | Summary of payments and estimates: Of | Summary of payments and estimates: Office of the Premier | | | | | | | | | | | | |
|------------------|--|--|--------------------|---------|--|--|--|--|--|--|--|--|--|--|
| | Outcome Main Adjusted R | Outcome Main Adjusted Revised | | | | | | | | | | | | |
| | Appropriatio appropriatio Audited Audited n n es | estimate | | | | | | | | | | | | |
| R Thousand | 2000/01 2001/02 2002/03 2003/04 | 20 | 004/05 2005/06 | 2006/07 | | | | | | | | | | |
| Current payments | 61 158 70 875 89 652 95 047 110 106 1 | 115 519 | 106 113 245 222 | 119 990 | | | | | | | | | | |

| Table 1.4 | | Su | mmary c | f payments ar | nd estimates: | Office of | the Premi | er | |
|---|---------|---------|---------|-------------------|---------------|-----------|------------|------------|----------|
| - | C | outcome | | Main | Adjusted | Revised | Mediur | n-term es | stimates |
| | Audited | Audited | Audited | Appropriatio n | | estimate | | | |
| R Thousand | 2000/01 | 2001/02 | 2002/03 | | 2003/04 | | 2004/05 | 2005/06 | 2006/07 |
| Compensation of employees | 40 106 | 45 692 | 53 811 | 63 240 | 66 499 | 63 966 | 69 434 | 83 197 | 87 674 |
| Salaries and wages | 36 787 | 42 005 | 49 290 | 58 337 | 59 438 | 54 375 | 65 863 | 76 846 | 81 011 |
| Social contributions | 3 319 | 3 687 | 4 521 | 4 903 | 7 061 | 9 591 | 3 571 | 6 351 | 6 663 |
| Goods and services | 21 052 | 24 081 | 34 741 | 30 591 | 42 391 | 50 221 | 35 595 | 28 809 | 31 027 |
| Of which: | | | | | | | | | |
| Consultants | 171 | 203 | 1 269 | 1 330 | | 1 330 | 1 409 | 1 490 | 1 592 |
| Audit and Legal Fees | 530 | 564 | 967 | 1 314 | | 1 314 | 1 350 | 1 479 | 1 609 |
| Bursaries and Class Fees | 831 | 987 | 1 082 | 1 140 | | 1 140 | 1 192 | 1 271 | 1 338 |
| Travel and subsistence | 2 709 | 2 879 | 3 641 | 3 507 | 8 541 | 12 048 | 3 067 | 3 327 | 3 533 |
| Other | 16 811 | 19 448 | 27 782 | 23 300 | 3 259 | 26 559 | 19 713 | 21 242 | 22 955 |
| Transfer payment and subsidies to: | - | 1 102 | 1 100 | 1 216 | 1 216 | 1 332 | 1 216 | 1 216 | 1 289 |
| Other levels of Government | | | | | | | | | |
| Departmental agencies and accounts | | 1 102 | 1 100 | 1 216 | 1 216 | 1 332 | 1 216 | 1 216 | 1 289 |
| Public corporations and private enterprises | | | | | | | | | |
| Foreign governments & international org | | | | | | | | | |
| Non-profit institutions and households | | | | | | | | | |
| Interest and rent on land | | | | | | | | | |
| Payments on capital assets | | 3 422 | 10 218 | 1 675 | 3 796 | 3 725 | 2 030 | 2 310 | 2 448 |
| Buildings and other fixed structures | | | | | | | | | |
| Machinery and equipment | | 3 422 | 10 218 | 1 675 | 3 796 | 3 725 | 2 030 | 2 310 | 2 448 |
| Cultivated assets | | | | | | | | | |
| Software and other intangible assets | | | | | | | | | |
| Land and subsoil assets | | | | | | | | | |
| Total payments | 61 158 | 74 297 | 99 870 | 96 722 | 113 902 | 119 244 | 108 275 | 115 532 | 122 438 |

6. Programme description

6.1 Programme 1: Management Services

| Table 1.5 | Sun | nmary of pay | ments and | estimates: P | rogramme 1 | : Manage | ment Se | ervices | | | |
|--------------------------------|---------|--------------|-----------|-------------------|-------------------|---------------|-------------|-------------|-------------|---------------------|--|
| | | Outcome | | Main Adjust | | Main Adjusted | | Revised | | edium-te stimate | |
| | Audited | Audited | Audited | Appropriati on | appropriati on | estimate | <u> </u> | | | | |
| R Thousand | 2000/01 | 2001/02 | 2002/03 | | 2003/04 | | 2004/0 5 | 2005/0 6 | 2006/0 7 | | |
| Inner Office | 3 789 | 5 406 | 6 631 | 5 944 | 5 929 | 6 332 | 6 886 | 6 276 | 6 652 | | |
| Office of the Director General | 2 878 | 3 405 | 3 524 | 3 847 | 12 338 | 12 452 | 4 251 | 4 257 | 4 512 | | |
| Labour Relations | 1 724 | 2 326 | 2 553 | 2 710 | 2 704 | 2 466 | 2 451 | 3 002 | 3 182 | | |
| Workstudy | 1 956 | 2 084 | 2 974 | 3 378 | 3 370 | 2 956 | 2 635 | 3 742 | 3 967 | | |
| Human Resource Development | 2 404 | 3 407 | 3 252 | 3 836 | 3 827 | 3 338 | 5 428 | 4 250 | 4 505 | | |
| Administration | 11 525 | 13 555 | 14 456 | 13 301 | 13 271 | 15 439 | 15 539 | 16 260 | 17 236 | | |
| Financial Management | - | 2 091 | 5 034 | 5 658 | 5 645 | 5 438 | 5 669 | 7 419 | 7 864 | | |

| Human Resource Policy Co-ordination | - | - | = | 1 243 | 1 240 | 781 | 1 728 | 1 377 | 1 460 |
|-------------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|---------------|
| Persal Management Office | _ | - | = | 739 | 737 | 2 069 | 1 506 | 819 | 868 |
| Total: (name of department) | 26 192 | 35 139 | 41 114 | 44 455 | 52 853 | 54 060 | 49 806 | 51 621 | <u>54 718</u> |

6.2 Payments and estimates by economic classification

| Table 1.6 | Su | mmary of p | ayments a | nd estimate | s: Program | me 1: Mar | Management Services | | | |
|--|---------|------------|-----------|-------------------|-------------------|-----------|---------------------|------------|---------|--|
| | | Outcome | | Main | Adjusted | Revised | Medium | ı-term est | timates | |
| | Audited | Audited | Audited | Appropriat ion | appropriat ion | estimate | | | | |
| R Thousand | 2000/01 | 2001/02 | 2002/03 | | 2003/04 | | 2004/05 | 2005/06 | 2006/07 | |
| Current payments | 26 192 | 32 911 | 40 233 | 43 595 | 51 993 | 53 359 | 48 986 | 50 421 | 53 446 | |
| Compensation of employees | 13 376 | 16 942 | 20 922 | 25 059 | 25 059 | 24 589 | 26 622 | 31 740 | 33 644 | |
| Salaries and Wages | 12 573 | 16 088 | 19 881 | 23 812 | 23 812 | 20 901 | 25 161 | 30 187 | 31 998 | |
| Social Contribution | 803 | 854 | 1 041 | 1 247 | 1 247 | 3 688 | 1 461 | 1 553 | 1 646 | |
| Goods and services | 12 816 | 15 969 | 19 311 | 18 536 | 26 934 | 28 770 | 22 364 | 18 681 | 19 802 | |
| Transfer payment and subsidies to: | | _ | - | - | | | - | - | _ | |
| Other levels of Government | | | | | | | | | | |
| Departmental agencies and accounts Public corporations and private enterprises | | | | | | | | | | |
| Foreign governments & international org | | | | | | | | | | |
| Non-profit institutions and households | | | | | | | | | | |
| Interest and rent on land | | | | | | | | | | |
| Payments on capital assets | | 2 228 | 881 | 860 | 860 | 701 | 820 | 1 200 | 1 272 | |
| Buildings and other fixed structures | | | | | | - | | | | |
| Machinery and equipment | | 2 228 | 881 | 860 | 860 | 701 | 820 | 1 200 | 1 272 | |
| Cultivated assets | | | | | | | | | | |
| Software and other intangible assets | | | | | | | | | | |
| Land and subsoil assets | | | | | | | | | | |
| Total payments | 26 192 | 35 139 | 41 114 | 44 455 | 52 853 | 54 060 | 49 806 | 51 621 | 54 718 | |

6.2 Programme 2: Communication Services

To provide effective and comprehensive communications systems which are responsive to the needs and demands of all communication stakeholders in the Province.

6.3 Service delivery measures

| Subprogramm e | Measurable objective | Performance indicator | | Year-1 2002/ 03 | Base year 2003/ 04 | Year 1 20004/ 05 | Year 2 2005/ 06 | Year 3 2006/ 07 |
|---------------|----------------------|-----------------------|----|--------------------|--------------------|---------------------|--------------------|--------------------|
| | | | | (actual) | (estimate) | (target) | (target) | (target) |
| Communicatio | To coordinate | Meetings | of | Cabinet | Coordinate | Coordinate | Coordinate | Coordinate |

| Subprogramm e | Measurable objective | Performance indicator | Year-1 2002/ 03 (actual) | Base year 2003/ 04 (estimate) | Year 1 20004/ 05 (target) | Year 2 2005/ 06 (target) | Year 3 2006/ 07 (target) |
|--|---|--|---------------------------------------|--|--|--|--|
| ns Development Services | and facilitate the Cabinet Outreach Programme | government and communities | Outreach Campaigns | and facilitate the Cabinet Outreach Programme | and facilitate the Cabinet Outreach Programme | and facilitate the Cabinet Outreach Programme | and facilitate the Cabinet Outreach Programme |
| | To coordinate and facilitate government-related exhibitions | Participation in exhibitions (Provincial & National) | Exhibitions | Coordinate and facilitate government- related exhibitions | Coordinate and facilitate government- related exhibitions | Coordinate and facilitate government- related exhibitions | Coordinate and facilitate government- related exhibitions |
| | To convene seminars on government campaigns and themes | Participation in seminars and campaigns | Held seminars and campaigns. | Convene seminars | Convene seminars | Convene seminars | Convene seminars |
| | To coordinate and facilitate the establishment of Multipurpose Community Centres | Establishment of MPCCs | Records | Coordinate and facilitate the establishment of Multipurpose Community Centres | Coordinate and facilitate the establishment of Multipurpose Community Centres | Coordinate and facilitate the establishment of Multipurpose Community Centres | Coordinate and facilitate the establishment of Multipurpose Community Centres |
| Departmental Services | To do layout and design of government printed material | Printed Material | Documents | Do layout and design of government printed material | Do layout and design of government printed material | Do layout and design of government printed material | Do layout and design of government printed material |
| | To produce and Print Newsletters (monthly and quarterly) | Newsletters | Newsletters | Produce and Print Newsletters | Produce and Print Newsletters | Produce and Print Newsletters | Produce and Print Newsletters |
| | To Maintain the corporate image of the province through corporate stationery | Bulk buying of corporate stationary | Stationary | Maintain the corporate image of the province |
| | To Capture all government functions on video and photographs | Photographs and video footage | Library available | Capture all government functions on video and photographs | Capture all government functions on video and photographs | Capture all government functions on video and photographs | Capture all government functions on video and photographs |
| | To enhance publicity of government messages | Advertisements | Formulated messages. | Enhance publicity of government messages | Enhance publicity of government messages | Enhance publicity of government messages | Enhance publicity of government messages |
| Media Liaison and departmenta I Liaison Services | To establish sound media relations | Guaranteed and balanced media coverage | Network | Establish sound media relations | Establish sound media relations | Establish sound media relations | Establish sound media relations |
| | To build the capacity of the Provincial Government to interact with media | Training for Heads of Communication s, MECs, HODs and Senior Managers in the Office of the Premier | Governmen t capacitated | Build the capacity of the Provincial Government |
| | To facilitate the establishment and development of community media | Community Media established | Community Media | Facilitate the establishment and development of community media | Facilitate the establishment and development of community media | Facilitate the establishment and development of community media | Facilitate the establishment and development of community media |
| | To Coordinate | Press | Held Press | Coordinate | Coordinate | Coordinate | Coordinate |

| Subprogramm e | Measurable objective | Performance indicator | Year-1 2002/ 03 (actual) | Base year 2003/ 04 (estimate) | Year 1 20004/ 05 (target) | Year 2 2005/ 06 (target) | Year 3 2006/ 07 (target) |
|---|--|--|---|---|---|---|---|
| | and facilitate Press Conferences and Media Briefings | Conferences and Media Briefings | Conference s and Media Briefings | and facilitate Press Conferences and Media Briefings |
| Information | To publicize government events To facilitate | Buy Media (electronic and print) Polls/surveys/ | Programme s Records. | Publicize government events Facilitate | Publicize government events Facilitate | Publicize government events Facilitate | Publicize government events Facilitate |
| Services | surveys/ research | research reports | Records. | surveys/ research | surveys/ research | surveys/ research | surveys/ research |
| | To coordinate the development of communicatio n strategies | Communication Strategy documents | Records | Coordinate the development of communicatio n strategies |
| | To Monitor international national and provincial media coverage of the Province | News clippings | Compiled News clippings. | Monitor international national and provincial media coverage | Monitor international national and provincial media coverage | Monitor international national and provincial media coverage | Monitor international national and provincial media coverage |
| | To analyse media trends and coverage of the Provincial Government | Media monitoring report | Monitored Media. | Analyse media trends and coverage of the Provincial Government |
| | To manage the Provincial Web Site | Reports | Provincial Web Site Managed | Manage the Provincial Web Site | Manage the Provincial Web Site | Manage the Provincial Web Site | Manage the Provincial Web Site |
| Scheduling and Project Management | To coordinate and publish the public relations calendar of government | Calendar | Calendar | Coordinate and publish the public relations calendar of government | Coordinate and publish the public relations calendar of government. | Coordinate and publish the public relations calendar of government. | Coordinate and publish the public relations calendar of government. |
| | To compile monthly, quarterly and annual reports for the directorate | Reports | Reports | Compile monthly, quarterly and annual reports for the directorate |
| | To coordinate and facilitate meetings of Heads of Communication, Provincial Government Communicators Forum (PGCF) and Expert Talk Sessions (ETS) | Schedules and meetings | Forum meetings held. | Coordinate and facilitate meetings of Heads of Communicatio n, Provincial Government Communicator s Forum (PGCF) and Expert Talk Sessions | Coordinate and facilitate meetings of Heads of Communicatio n, Provincial Government Communicator s Forum (PGCF) and Expert Talk Sessions | Coordinate and facilitate meetings of Heads of Communicatio n, Provincial Government Communicator s Forum (PGCF) and Expert Talk Sessions | Coordinate and facilitate meetings of Heads of Communicatio n, Provincial Government Communicator s Forum (PGCF) and Expert Talk Sessions |
| | To facilitate transversal communications activities and events of the Provincial Government | Staging of events and reports | Provincial Governmen t activities and events facilitated. | Facilitate transversal communicatio ns activities and events of the Provincial Government |
| | To facilitate the procurement of goods and | Goods and Services | Records on Goods procureme nt and | Facilitate the procurement of goods and services for | Facilitate the procurement of goods and services for | Facilitate the procurement of goods and services for | Facilitate the procurement of goods and services for |

| Subprogramm | Measurable objective | Performance indicator | Year-1 2002/ 03 (actual) | Base year 2003/ 04 (estimate) | Year 1 20004/ 05 (target) | Year 2 2005/ 06 (target) | Year 3 2006/ 07 (target) |
|-------------|----------------------|-----------------------|--------------------------------|-------------------------------------|---------------------------------|--------------------------------|--------------------------------|
| | services for the | | services. | the programme | the programme | the programme | the programme |
| | programme | | | | | | |

6.4 Summary of payments and estimates

| Table 1.7 | Summary of payments and estimates: Programme 2: Communications Services | | | | | | | | | |
|-----------------------------|---|---------|---------|-------------------|-------------------|--------------|-----------------------|---------|---------|--|
| | Outcome | | | Main | Adjusted | Revise d | Medium-term estimates | | | |
| | Audited | Audited | Audited | Appropriati on | appropriati on | estimat e | | | | |
| R Thousand | 2000/01 | 2001/02 | 2002/03 | | 2003/04 | | 2004/05 | 2005/06 | 2006/07 | |
| Communication Services | 5 856 | 6 146 | 7 123 | 7 621 | 7 604 | 9 622 | 7 377 | 8 442 | 8 949 | |
| Total: (name of department) | 5 856 | 6 146 | 7 123 | 7 621 | 7 604 | 9 622 | 7 377 | 8 442 | 8 949 | |

6.5 Summary payments and estimates by economic classification

| Table 1.8 | Sur | nmary of p | ayments | and estimate | es: Program | me 2: Co | ommunicat | ions Servi | ces |
|--|---------|------------|---------|-------------------|-------------------|--------------|-----------|------------|----------|
| | | Outcome | | Main | Adjusted | Revise d | Mediur | m-term est | imates |
| | Audited | Audited | Audited | Appropriati on | appropriati on | estimat e | | | |
| R Thousand | 2000/01 | 2001/02 | 2002/03 | | 2003/04 | | 2004/05 | 2005/06 | 2006/07 |
| Current payments | 5 856 | 6 146 | 6 778 | 7 281 | 7 264 | 9 283 | 7 112 | 8 242 | 8 737 |
| Compensation of employees | 4 471 | 4 446 | 3 774 | 4 623 | 4 623 | 4 239 | 4 119 | 6 012 | 6 373 |
| Salaries and Wages | 3 668 | 3 592 | 2 734 | 3 403 | 3 403 | 3 604 | 3 913 | 4 460 | 4 728 |
| Social Contribution | 803 | 854 | 1 040 | 1 220 | 1 220 | 635 | 206 | 1 552 | 1 645 |
| Goods and services | 1 385 | 1 700 | 3 004 | 2 658 | 2 641 | 5 044 | 2 993 | 2 230 | 2 364 |
| Transfer payment and subsidies to: | | - | - | | • | | - | - | <u>-</u> |
| Other levels of Government | | | | | | | | | |
| Departmental agencies and accounts Public corporations and private enterprises | | | | | | | | | |
| Foreign governments & international org | | | | | | | | | |
| Non-profit institutions and households | | | | | | | | | |
| Interest and rent on land | | | | | | | | | |
| Payments on capital assets | | - | 345 | 340 | 340 | 339 | 265 | 200 | 212 |
| Buildings and other fixed structures | | | | | | | | | |
| Machinery and equipment | | | 345 | 340 | 340 | 339 | 265 | 200 | 212 |
| Cultivated assets | | | | | | | | | |
| Software and other intangible assets | | | | | | | | | |
| Land and subsoil assets | | | | | | | | | |

6.6 Programme 3: Legal Advisory Services

To provide an effective, comprehensive and thorough legal advisory service to Mpumalanga Provincial Government within permitted time frames as well as budgetary and capacity constraints.

6.7 Service delivery measures

| Subprogramme | Measurable Objectives | Performance Measure or Indicators | Year-1 2002/03 (actual)) | Base year 2003/04 (estimate) | Year-1 2004/05 (target) | Year 2 2005/ 06 (target) | Year 3 2006/07 (target) |
|----------------|---|--|---|---|---|--|---|
| Legal Services | Rendering of comprehensive Legal Advisory Services to the Provincial Government. | Preparation of formal, written legal opinions, memoranda and letters reflecting the correct, current legal position whilst addressing the legal question posed. Drafting and certification of Constitutionally and legally sound Provincial legislation. | Legal opinions provided timeously and pieces of legislation drafted | Legal opinions provided timeously and pieces of legislation drafted | Legal opinions provided timeously and pieces of legislation drafted | Legal opinions provided timeously and pieces of legislation drafted | Legal opinions provided timeously and pieces of legislation drafted |

6.8 Summary payments and estimates

| Table 1.9 | Summary of payments and estimates: Programme 3: Legal Advisory Services | | | | | | | | | |
|-----------------------------|---|---------|---------|----------------|-------------------|--------------|-----------------------|---------|---------|--|
| | Outcome | | | Main | Adjusted | Revise d | Medium-term estimates | | | |
| | Audited | Audited | Audited | Appropriati on | appropriati on | estimat e | | | | |
| R Thousand | 2000/01 | 2001/02 | 2002/03 | | 2003/04 | | 2004/05 | 2005/06 | 2006/07 | |
| Legal Advisory Services | 1 438 | 1 589 | 2 123 | 2 351 | 2 346 | 2 035 | 2 250 | 2 486 | 2 635 | |
| Total: (name of department) | 1 438 | 1 589 | 2 123 | 2 351 | 2 346 | 2 035 | 2 250 | 2 486 | 2 635 | |

6.9 Summary payments and estimates by economic classification

| Table 1.10 | Summary of payments | Summary of payments and estimates: Programme 3: Legal Advisory Services | | | | | | | | |
|------------|---------------------|---|----------|---|-----------------------|--|--|--|--|--|
| | _ | Revise | | | | | | | | |
| | Outcome | Main | Adjusted | d | Medium-term estimates | | | | | |

| | Audited | Audited | Audited | Appropriati on | appropriati on | estimat e | | | |
|--|---------|---------|---------|-------------------|-------------------|--------------|---------|---------|---------|
| R Thousand | 2000/01 | 2001/02 | 2002/03 | | 2003/04 | | 2004/05 | 2005/06 | 2006/07 |
| Current payments | 1 438 | 1 589 | 2 085 | 2 329 | 2 324 | 2 007 | 2 230 | 2 486 | 2 635 |
| Compensation of employees | 1 185 | 1 405 | 1 617 | 2 045 | 2 045 | 1 833 | 2 065 | 2 287 | 2 424 |
| Salaries and Wages | 883 | 1 049 | 1 161 | 1 736 | 1 736 | 1 559 | 1 968 | 1 645 | 1 773 |
| Social Contribution | 302 | 356 | 456 | 309 | 309 | 274 | 97 | 642 | 651 |
| Goods and services | 253 | 184 | 468 | 284 | 279 | 174 | 165 | 199 | 211 |
| Transfer payment and subsidies to: | | - | - | - | • | | - | - | |
| Other levels of Government | | | | | | | | | |
| Departmental agencies and accounts Public corporations and private enterprises | | | | | | | | | |
| Foreign governments & international org | | | | | | | | | |
| Non-profit institutions and households | | | | | | | | | |
| Interest and rent on land | | | | | | | | | |
| Payments on capital assets | _ | - | 38 | 22 | 22 | 28 | 20 | - | - |
| Buildings and other fixed structures | | | | | | | | | |
| Machinery and equipment | | | 38 | 22 | 22 | 28 | 20 | | |
| Cultivated assets | | | | | | | | | |
| Software and other intangible assets | | | | | | | | | |
| Land and subsoil assets | | | | | | | | | |
| Total payments | 1 438 | 1 589 | 2 123 | 2 351 | 2 346 | 2 035 | 2 250 | 2 486 | 2 635 |

6.10 Programme 4: Internal Audit

Internal Audit provides an independent objective assurance and consulting service, which is aimed at adding value and improving the operations of Provincial Departments.

6.11 Service delivery measures

| Subprogra mme | Measurable Objective | Performance Measure or Indicator | Year - 1 2002/03 (actual) | Base year 2003/04 (estimate) | Year 1 2004/05 (target) | Year 2 2005/06 (target) | Year 3 2006/07 (target) |
|-------------------|---|--|---|---|---|---|---|
| Internal Audit | Compile and implement Risk assessment plan for cluster departments. Perform audit assurance services at cluster departments. | 1) Risk Assessment plan Audit reports | Risk assessment, audit plan compiled and implemented 1) Audit committee appointed 2) Unqualified Auditorgeneral reports at cluster departments. | Compile and implement Risk assessment plan for cluster departments. Perform audit assurance services at cluster departments. | Compile and implement Risk assessment plan for cluster departments. Perform audit assurance services at cluster departments. | Compile and implement Risk assessment plan for cluster departments. Perform audit assurance services at cluster departments. | Compile and implement Risk assessment plan for cluster departments. Perform audit assurance services at cluster departments. |
| | To manage the Hotline. | Hotline register. | Cases registered. | Manage the Hotline. | Manage the Hotline. | Manage the Hotline. | Manage the Hotline. |

| Subprogra mme | Measurable Objective | Performance Measure or Indicator | Year - 1 2002/03 (actual) | Base year 2003/04 (estimate) | Year 1 2004/05 (target) | Year 2 2005/06 (target) | Year 3 2006/07 (target) |
|------------------|------------------------------------|--|---|------------------------------------|---------------------------------|---------------------------------|---------------------------------|
| | To Conduct special investigations. | Reports. | All fraud and corruption cases were investigated. | Conduct special investigations. | Conduct special investigations. | Conduct special investigations. | Conduct special investigations. |

6.12 Summary payments and estimates

| Table 1.11 | Summary of payments and estimates: Programme 4: Internal Audit | | | | | | | | | |
|-----------------------------|--|---------|---------|----------------|----------------|--------------|-----------------------|---------|---------|--|
| | Outcome | | | Main | Adjusted | Revise d | Medium-term estimates | | | |
| | Audited | Audited | Audited | Appropriati on | Appropriati on | Estimat e | | | | |
| R Thousand | 2000/01 | 2001/02 | 2002/03 | | 2003/04 | | 2004/05 | 2005/06 | 2006/07 | |
| Internal Audit | 2 425 | 3 257 | 6 585 | 6 368 | 6 483 | 6 483 | 6 663 | 7 054 | 7 477 | |
| Total: (name of department) | 2 425 | 3 257 | 6 585 | 6 368 | 6 483 | 6 483 | 6 663 | 7 054 | 7 477 | |

6.13 Summary payments and estimates by economic classification

| Table 1.12 | | Summa | ary of pay | ments and e | stimates: Pro | gramm | e 4: Interna | al Audit | |
|--|---------|---------|------------|-------------|-------------------|-------------|-----------------------|----------|---------|
| | Outcome | | | Main | Adjusted | Revise d | Medium-term estimates | | |
| | Audited | Audited | Audited | on | appropriatio n | esumat e | | | |
| R Thousand | 2000/01 | 2001/02 | 2002/03 | | 2003/04 | | 2004/05 | 2005/06 | 2006/07 |
| Current payments | 2 425 | 2 742 | 6 111 | 6 278 | 6 263 | 6 262 | 6 448 | 6 854 | 7 266 |
| Compensation of employees | 1 664 | 2 065 | 3 659 | 4 283 | 4 283 | 4 190 | 4 578 | 5 861 | 6 213 |
| Salaries and Wages | 1 363 | 1 754 | 3 337 | 3 952 | 3 952 | 3 562 | 4 374 | 5 511 | 5 861 |
| Social Contribution | 301 | 311 | 322 | 331 | 331 | 628 | 204 | 350 | 352 |
| Goods and services | 761 | 677 | 2 452 | 1 995 | 1 980 | 2 072 | 1 870 | 993 | 1 053 |
| Transfer payment and subsidies to: | _ | - | - | - | | | - | - | |
| Other levels of Government | | | | | | | | | |
| Departmental agencies and accounts Public corporations and private enterprises | | | | | | | | | |
| Foreign governments & international org | | | | | | | | | |

| Non-profit institutions and households | | | | | | | | | |
|--|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Interest and rent on land | | | | | | | | | |
| Payments on capital assets | _ | 515 | 474 | 90 | 220 | 221 | 215 | 200 | 211 |
| Buildings and other fixed structures | | | | | | | | | |
| Machinery and equipment | | 515 | 474 | 90 | 220 | 221 | 215 | 200 | 211 |
| Cultivated assets | | | | | | | | | |
| Software and other intangible assets | | | | | | | | | |
| Land and subsoil assets | | | | | | | | | |
| Total payments | 2 425 | 3 257 | 6 585 | 6 368 | 6 483 | 6 483 | 6 663 | 7 054 | 7 477 |

6.14 Programme 5 : Cabinet Support Services

Provides Secretarial and Administrative support to the Executive Council and the Director-General respectively.

6.15 Service delivery measures

| Subprogra mme | Measurable Objective | Performance Measure or Indicator | Year - 1 2002/03 (actual) | Base year 2003/04 (estimate) | Year 1 2004/05 (target) | Year 2 2005/06 (target) | Year 3 2006/07 (target) |
|-------------------------------------|--|--|---|--|--|--|--|
| Executive Council Secretariat | 1. To provide effective and efficient secretarial support services to the Executive Council | - All EXCO functions are properly and timeously coordinated. | All EXCO functions have been successfully co-ordinated. | - Effectively and Efficiently co-ordinated functions of the EXCO | - Effectively and Efficiently co-ordinated functions of the EXCO | - Effectively and Efficiently co- ordinated functions of the EXCO | - Effectively and Efficiently co ordinated functions of the EXCO |
| | 2. To intensify Executive Council support Systems. | - Training programmes, briefing and information sessions co-ordinated for EXCO Members | - All training programmes, briefing and information sessions successfully co-ordinated. | - All training programmes, briefing and information sessions effectively coordinated and strengthened. | - Training programmes , briefing and information sessions updated. | - Training programmes, briefing and information sessions updated. | - Training programmes, briefing and information sessions updated. |
| | 3. To provide effective and efficient administrative support function to the Director-General as Secretary to the Executive Council. | - The Director- General properly briefed and advised on EXCO issues - Accurate and timeous EXCO Agenda and Minutes captured and disseminated. | - Regular meetings with the DG held successfully. - Accurate EXCO Agenda and Minutes produced. | - Regularly organise briefing meetings with the DG on EXCO issues - Uphold accuracy and time bound EXCO Agenda setting and Minutes Capturing. | - Regularly organise briefing meetings with the DG on EXCO issues - Uphold accuracy and time bound EXCO Agenda setting and Minutes Capturing. | - Regularly organise briefing meetings with the DG on EXCO issues - Uphold accuracy and time bound EXCO Agenda setting and Minutes Capturing. | - Regularly organise briefing meetings with the DG or EXCO issues - Uphold accuracy and time bound EXCO Agends setting and Minutes Capturing. |

| Subprogra mme | Measurable Objective | Performance Measure or Indicator | Year - 1 2002/03 (actual) | Base year 2003/04 (estimate) | Year 1 2004/05 (target) | Year 2 2005/06 (target) | Year 3 2006/07 (target) |
|------------------|--|---|--|--|--|--|---|
| | 4. To strengthen internal systems and human resource | - Constant interaction with other EXCO Secretariat for best practices. | - Exchange visits and comparative studies conducted. | - Learning networks developed with other EXCO Secretariats | - Learning networks developed with other EXCO Secretariats | - Learning networks developed with other EXCO Secretariats | - Learning networks developed with other EXCC Secretariats |
| | capacity to improve the quality of services to EXCO. | Empowerment and information sharing sessions coordinated. | - Training programmes and workshops attended. | - Continuous co-ordination and attending of empowerment programmes. | - Continuous co- ordination and attending of empowerme nt programmes | - Continuous co- ordination and attending of empowerment programmes. | - Continuous co ordination and attending o empowerment programmes. |
| Reseacrh | To provide research support to the Community Outreach Programme and inform EXCO on the state of service delivery in the Province | To collect information in various sectors in preparation for the COP. | Timeous production of pre- and post visit and Actions Taken reports for EXCO and timeous evaluation reports of the COP | Timeous production of pre- and post visit and Actions Taken reports for EXCO and timeous evaluation reports of the COP | Timeous production of pre- and post visit and Actions Taken reports for EXCO and timeous evaluation reports of the COP | Timeous production of pre- and post visit and Actions Taken reports for EXCO and timeous evaluation reports of the COP | Timeous production o pre- and pos visit and Actions Taker reports fo EXCO and timeous evaluation reports of the COP |
| | To manage and maintain a research database | Established and maintained a research database | Have established a database. | To manage and maintain the Research Information Centre and information database | To manage and maintain the Research Information Centre and information database | To manage and maintain the Research Information Centre and information database | To manage and maintain the Research Information Centre and information database |
| | To conduct research studies commissioned by government departments in various aspects of reconstruction and development. | Reconstruction and development research studies conducted | Availability of study reports | Conduct research studies commissioned by government departments | Conduct research studies commission ed by government departments | Conduct research studies commissioned by government departments | Conduct research studies commissioned by governmen departments |
| | To network with all stakeholders both in and outside government to enable all research information to be accessible to government. | Networked with all stakeholders both in and outside government in relation to research information. | Availability of stakeholder database | Network with all stakeholders both in and outside government | Network with all stakeholders both in and outside government | Network with all stakeholders both in and outside government | Network with al stakeholders both in and outside government |

| Subprogra mme | Measurable Objective | Performance Measure or Indicator | Year - 1 2002/03 (actual) | Base year 2003/04 (estimate) | Year 1 2004/05 (target) | Year 2 2005/06 (target) | Year 3 2006/07 (target) |
|------------------|--|--|--|---|---|---|--|
| | To facilitate research capacity building in the province | Availability of training programmes | Facilitated research capacity building in the province | Facilitate research capacity building in the province | Facilitate research capacity building in the province | Facilitate research capacity building in the province | Facilitate research capacity building in the province |
| | To develop an internal capacity building programme | Capacity building programme developed | Skills audit List of service providers Programme and reports | Develop an internal capacity building programme | Develop an internal capacity building programme | Develop an internal capacity building programme | Develop ar internal capacity building programme |

6.16 Summary payments and estimates

| Table 1.13 | Summai | y of paym | ents and | estimates: P | rogramme 5 | : Execut | ive Counci | Council Support Services | | | | | | |
|---------------------------------------|---------|-----------|----------|--------------|-------------------|--------------|------------|--------------------------|---------|--|--|--|--|--|
| | | Outcome | | | Adjusted | Revise d | Mediur | n-term est | timates | | | | | |
| | Audited | Audited | Audited | | appropriati on | estimat e | | | | | | | | |
| R Thousand | 2000/01 | 2001/02 | 2002/03 | | 2003/04 | | 2004/05 | 2005/06 | 2006/07 | | | | | |
| Subprogramme 1: Executive Council Sec | 813 | 1 228 | 1 851 | 2 026 | 2 021 | 1 949 | 2 033 | 2 244 | 2 379 | | | | | |
| Subprogramme 2: Research | 504 | 1 504 | 2 409 | 2 535 | 2 529 | 2 598 | 2 983 | 2 808 | 2 976 | | | | | |
| Total: (name of department) | 1 317 | 2 732 | 4 260 | 4 561 | 4 550 | 4 547 | 5 016 | 5 052 | 5 355 | | | | | |

6.17 Payments and estimates by economic classification

| Table 1.14 | Summai | y of paym | ents and | estimates: P | rogramme 5: | Execut | ive Counc | I Support | Services |
|--|---------|-----------|----------|-------------------|-------------------|--------------|-----------|------------|----------|
| | | Outcome | | Main | Adjusted | Revise d | Mediu | m-term est | timates |
| | Audited | Audited | Audited | Appropriati on | appropriati on | estimat e | | | |
| R Thousand | 2000/01 | 2001/02 | 2002/03 | | 2003/04 | | 2004/05 | 2005/06 | 2006/07 |
| Current payments | 1 317 | 2 610 | 4 188 | 4 437 | 4 426 | 4 355 | 4 756 | 4 792 | 5 079 |
| Compensation of employees | 925 | 2 044 | 2 639 | 3 180 | 3 180 | 3 128 | 3 635 | 3 638 | 3 856 |
| Salaries and Wages | 828 | 1 791 | 2 328 | 2 854 | 2 854 | 2 659 | 3 453 | 3 292 | 3 505 |
| Social Contribution | 97 | 253 | 311 | 326 | 326 | 469 | 182 | 346 | 351 |
| Goods and services | 392 | 566 | 1 549 | 1 257 | 1 246 | 1 227 | 1 121 | 1 154 | 1 223 |
| Transfer payment and subsidies to: | | - | - | - | | | - | - | _ |
| Other levels of Government | | | | | | | | | |
| Departmental agencies and accounts Public corporations and private enterprises | | | | | | | | | |
| Foreign governments & international org | | | | | | | | | |
| Non-profit institutions and households | | | | | | | | | |
| Interest and rent on land | | | | | | | | | |
| Payments on capital assets | | 122 | 72 | 124 | 124 | 192 | 260 | 260 | 276 |
| Buildings and other fixed structures | | | | | | | | | |
| Machinery and equipment | | 122 | 72 | 124 | 124 | 192 | 260 | 260 | 276 |
| Cultivated assets | | | | | | | | | |
| Software and other intangible assets | | | | | | | | | |
| Land and subsoil assets | | | | | | | | | |
| Total payments | 1 317 | 2 732 | 4 260 | 4 561 | 4 550 | 4 547 | 5 016 | 5 052 | 5 355 |

6.18 Programme 6: Macro Policy and Strategy

Macro Policy and Strategy must establish and maintain a coordinated effort in developmental co-ordination, monitoring and evaluation of provincial strategies and policies.

6.19 Service delivery measures

| Sub- programme | Measurable Objective | Performance Measure or Indicator | Year - 1 2002/03 (actual) | Base year 2003/04 (estimate) | Year 1 2004/05 (target) | Year 2 2005/06 (target) | Year 3 2006/07 (target) |
|---|---|---|---|---|---|---|---|
| Strategy and Planning | Co-ordination of the formulation of sector strategic plans. | Strategic and operational plans developed. | Strategic and operational plans developed | Co-ordination of the formulation of sector strategic plans. | Co-ordination of the formulation of sector strategic plans. | Co-ordination of the formulation of sector strategic plans. | Co-ordination of the formulation of sector strategic plans. |
| | Development of all Phases of PRUDS. | PRUDS Phase One is developed. | PRUDS Phase One was developed. | Development of all Phases of PRUDS. | Development of all Phases of PRUDS. | Development of all Phases of PRUDS. | Development of all Phases of PRUDS. |
| | Development and review of PGDS. | PGDS is reviewed. | PGDS has been reviewed. | Development and review of PGDS. | Development and review of PGDS. | Development and review of PGDS. | Development and review of PGDS. |
| | Promotion and facilitation of integrated planning. | Greater returns in investment terms are achieved | Greater returns in investment terms were achieved | Promotion and facilitation of integrated planning. | Promotion and facilitation of integrated planning. | Promotion and facilitation of integrated planning. | Promotion and facilitation of integrated planning. |
| Strategic Information Manageme nt Services | Maintenance of a functional development planning database. Alignment of information systems to business strategies. Effective coordination and delivery of information. | A GIS and development database is established. Information systems are aligned. Code of information ethics developed and used. | Established a GIS and database on development. Acquisition of Geographic Information System licence. Developed a code of ethics on information management | Maintenance of a functional development planning database. Alignment of information systems to business strategies. Effective coordination and delivery of information. | Maintenance of a functional development planning database. Alignment of information systems to business strategies. Effective coordination and delivery of information. | Maintenance of a functional development planning database. Alignment of information systems to business strategies. Effective coordination and delivery of information. | Maintenance of a functional development planning database. Alignment of information systems to business strategies. Effective coordination and delivery of information. |
| Policy Coordinatio n | Provision of advice and support on policy. Assessment of policy implementation impact. Research and analysis of policy. | Researched information tabled. Assessment records in place Researched information published. | Presentations to Tinyosi and its clusters done. Assessments carried out continuously. Policy research briefings to | Provision of advice and support on policy. Assessment of policy implementation impact. Research and analysis of policy. | Provision of advice and support on policy. Assessment of policy implementation impact. Research and analysis of policy. | Provision of advice and support on policy. Assessment of policy implementati on impact. Research and analysis of policy. | Provision of advice and support on policy. Assessment of policy implementation impact. Research and analysis of policy. |
| Developme nt Coordinatio n, | Develop an M&E framework and system. | M&E system established and functional. | the DG done. Draft PGDS completed. | Develop an M&E framework and system. | Develop an M&E framework and system. | Develop an M&E framework and system. | Develop an M&E framework and system. |

| Sub- programme | Measurable Objective | Performance Measure or Indicator | Year - 1 2002/03 (actual) | Base year 2003/04 (estimate) | Year 1 2004/05 (target) | Year 2 2005/06 (target) | Year 3 2006/07 (target) |
|---------------------------------|--|---|---|--|---|---|--|
| Monitoring and Evaluation | Promote effective co-ordination of implementation. Undertake verification by exception. | Projects coordination Forum functional. Program and projects list established. | Projects coordination Forum functional. Program and projects list established. | Promote effective co- ordination of implementation. Undertake verification by exception. | Promote effective co- ordination of implementatio n. Undertake verification by exception. | Promote effective co- ordination of implementati on. Undertake verification by exception. | Promote effective co- ordination of implementation . Undertake verification by exception. |

6.20 Summary payments and estimates

| Table 1.15 | Summary of payments and estimates: Programme 6: Macro Policy and Strategy | | | | | | | | | | |
|---------------------------------|---|---------|---------|-------------------|-------------------|--------------|---------|-----------------------|---------|--|--|
| | Outcome | | | Main | Adjusted | Revise d | Mediu | Medium-term estimates | | | |
| | Audited | Audited | Audited | Appropriati on | Appropriati on | Estimat e | | | | | |
| R THOUSAND | 2000/01 | 2001/02 | 2002/03 | | 2003/04 | | 2004/05 | 2005/06 | 2006/07 | | |
| Strategy and Planning | 5 030 | 5 451 | 6 312 | 2 500 | 2 494 | 2 343 | 2 228 | 2 770 | 2 936 | | |
| Strategy Information Management | | | | 1 307 | 1 304 | 1 197 | 1 742 | 1 448 | 1 535 | | |
| Policy Coordination | | | | 1 275 | 1 272 | 1 332 | 1 440 | 1 412 | 1 497 | | |
| DCME | | | | 1 374 | 1 371 | 1 468 | 1 948 | 1 522 | 1 613 | | |
| Total: (name of department) | 5 030 | 5 451 | 6 312 | 6 456 | 6 441 | 6 340 | 7 358 | 7 152 | 7 581 | | |

6.21 Payments and estimates by economic classification

| Table 1.16 | Summary of payments and estimates: Programme 6: Macro Policy and Strategy | | | | | | | | |
|--|---|---------|---------|-------------------|----------------|--------------|---------|------------|---------|
| | | Outcome | | Main | Adjusted | Revise d | Mediur | m-term est | imates |
| | Audited | Audited | Audited | Appropriati on | Appropriati on | Estimat e | | | |
| R Thousand | 2000/01 | 2001/02 | 2002/03 | | 2003/04 | | 2004/05 | 2005/06 | 2006/07 |
| Current payments | 5 030 | 5 062 | 5 881 | 6 420 | 6 405 | 6 290 | 7 208 | 7 002 | 7 422 |
| Compensation of employees | 3 211 | 3 153 | 4 137 | 5 292 | 5 292 | 5 234 | 5 534 | 5 919 | 6 274 |
| Salaries and Wages | 3 000 | 2 947 | 3 826 | 4 966 | 4 966 | 4 449 | 5 257 | 5 563 | 5 901 |
| Social Contribution | 211 | 206 | 311 | 326 | 326 | 785 | 277 | 356 | 373 |
| Goods and services | 1 819 | 1 909 | 1 744 | 1 128 | 1 113 | 1 056 | 1 674 | 1 083 | 1 148 |
| Transfer payment and subsidies to: | | - | | - | • | | - | - | |
| Other levels of Government | | | | | | | | | |
| Departmental agencies and accounts Public corporations and private enterprises | | | | | | | | | |
| Foreign governments & international org | | | | | | | | | |
| Non-profit institutions and households | | | | | | | | | |
| Interest and rent on land | | | | | | | | | |
| Payments on capital assets | | 389 | 431 | 36 | 36 | 50 | 150 | 150 | 159 |
| Buildings and other fixed structures | | | | | | | | | |
| Machinery and equipment | | 389 | 431 | 36 | 36 | 50 | 150 | 150 | 159 |
| Cultivated assets | | | | | | | | | |
| Software and other intangible assets | | | | | | | | | |

| Land and subsoil assets | | | | | | | | |
|-------------------------|-------|-------|-------|-------|-------------|-------|-------|-------|
| Total payments | 5 030 | 5 451 | 6 312 | 6 456 | 6 441 6 340 | 7 358 | 7 152 | 7 581 |

6.22 Programme 7: Transformation Services

To facilitate the transformation of the Public Service, monitor and evaluate the implementation of the national transformation frameworks and policies.

6.23 Service delivery measures

| Sub programme | Measurable Objectives | Performan ce Measure or Indicators | Year-1 2002/03 (actual)) | Base year 2003/04 (estimate) | Year-1 2004/05 (target) | Year 2 2005/ 06 (target) | Year 3 2006/07 (target) |
|----------------------------------|--|--|--|---|--|---|--|
| Public Service Transformation | 1.To facilitate and coordinate the formation and resuscitatio n of institutional arrangemen t for change | Formulatio n of DTUs by governmen t institutions | 80% compliance from department s | Integration of transformation structures, DTUs, GFPs.OSDPF and HIV/AIDS coordinators | Development and management of capacity building programme and induction material | Rolling out/implementat ion of the capacity building programme | Involvement of municipality, sustainability and 100% compliance from the two spheres of government |
| | 2.To develop and manage the transformati on framework | Draft Framework | Draft Framework | Develop and manage the transformation framework | Develop and manage the transformation framework | Develop and manage the transformation framework | Develop and manage the transformati on framework |
| | 3.To audit service delivery in the province | Service delivery report reflecting on service delivery status in parastatals , municipaliti es and governmen t institutions | Terms of reference for the audit | Audit service delivery in the province | Audit service delivery in the province | Audit service delivery in the province | Audit service delivery in the province |
| Public Service transformation | 4.To promote and improve accessibility of government services and information | Public Service Imbizo programm es | Successful coordinatio n of the Public Service Week | Promote and improve accessibility of government services and information | Promote and improve accessibility of government services and information | Promote and improve accessibility of government services and information | Promote and improve accessibility of government services and information |
| | 5. To facilitate the transformati on of the Public Service | Developm ent of macro transforma tion plans | Provincial service standards and department al service standards | Facilitate the transformation of the Public Service | Facilitate the transformation of the Public Service | Facilitate the transformation of the Public Service | Facilitate the transformati on of the Public Service |
| | 6.To facilitate and manage the implementat ion of the service | The delivery of high quality services | Issuing of awards and certificates to frontline and back office | Facilitate and manage the implementation of the service excellence awards | Facilitate and manage the implementation of the service excellence awards | Facilitate and manage the implementation of the service excellence awards | Facilitate and manage the implementati on of the service excellence |

| Sub programme | Measurable Objectives | Performan ce Measure or Indicators | Year-1 2002/03 (actual)) | Base year 2003/04 (estimate) | Year-1 2004/05 (target) | Year 2 2005/ 06 (target) | Year 3 2006/07 (target) |
|--|--|---|--|--|---|---|--|
| Office on the | awards To develop | Developm | service delivery teams Provincial | Facilitate | Facilitate | Facilitate | Facilitate |
| Status of Women | Provincial Policy | ent of provincial guidelines | Gender Guidelines draft in place | implementation of policy. | implementation of policy. | implementation of policy. | implementati on of policy. |
| | To facilitate the establishme nt of Gender Machinery Systems (GMS) | Gender focal Points/ Units (GFP) in place within departmen ts and municipaliti es | Achieved 20% compliance within department s | Facilitate the establishment of Gender Machinery Systems | Facilitate the establishment of Gender Machinery Systems | Facilitate the establishment of Gender Machinery Systems | Facilitate the establishme nt of Gender Machinery Systems |
| | To coordinate and manage Gender Advocacy Campaigns | Action plans for all campaigns | Successful coordinatio n of Women's Month, 16 Days of Activism and Internation al Women's Day | Coordinate and manage Gender Advocacy Campaigns | Coordinate and manage Gender Advocacy Campaigns | Coordinate and manage Gender Advocacy Campaigns | Coordinate and manage Gender Advocacy Campaigns |
| Office on the Status of Women | To coordinate the developmen t and empowerme nt of women in the Province | Developm ent of strategy to integrate and mainstrea m issues of gender equality | Consistent action plans to empower women across the province | Coordinate the development and empowerment of women in the Province | Coordinate the development and empowerment of women in the Province | Coordinate the development and empowerment of women in the Province | Coordinate the development and empowerme nt of women. |
| | To monitor gender mainstreami ng in departments and municipalitie s | Alignment of departmen tal policies to the Constitutio n and other related prescripts and legislations | Draft process model | Monitor gender mainstreaming in departments and municipalities | Monitor gender mainstreaming in departments and municipalities | Monitor gender mainstreaming in departments and municipalities | Monitor gender mainstreami ng in departments and municipalitie s |
| Office on the Status of Disabled Persons (OSDP) | To render policy advisory services on disability matters to all departments | Advices rendered inclusive of disability matters | Advice on new policies inclusive of disability rendered | Render policy advisory services on disability matters to all departments | Render policy advisory services on disability matters to all departments | Render policy advisory services on disability matters to all departments | Render policy advisory services on disability matters to all departments |
| | To monitor the equalization of opportunitie s for persons with disabilities | Statistical data on equalisatio n of opportuniti es produced | Opportuniti es for persons with disabilities in Departmen ts created | Monitor the equalization of opportunities for persons with disabilities | Monitor the equalization of opportunities for persons with disabilities | Monitor the equalization of opportunities for persons with disabilities | Monitor the equalization of opportunities for persons with disabilities |

| Office on the Status of Disabled | Measurable Objectives Facilitate capacity building of | Performan ce Measure or Indicators Sign Language and Braille | Governme nt and Disability | Pacilitate capacity building of both | Year-1 2004/05 (target) Facilitate capacity building of both government and the disability sector | Year 2 2005/ 06 (target) Facilitate capacity building of both | Year 3 2006/07 (target) Facilitate capacity building of |
|---|---|--|--|---|--|---|--|
| Persons | both government and the disability sector | developme nt plan in place. | sector capacitated | government and the disability sector | disability sector | government and the disability sector | both government and the disability sector |
| | Facilitate public awareness, information and communicat ion on disability matters | Hosting the Mpumalan ga Premier' Disability Achiever Awards | Mpumalan ga Premier Disability Awards hosted | Facilitate public awareness, information and communication on disability matters | Facilitate public awareness, information and communication on disability matters | Facilitate public awareness, information and communication on disability matters | Facilitate public awareness, information and communicati on on disability matters |
| ORC (Office on the Rights of a Child | Render policy advice on Children's rights and matters in departments | Advices rendered inclusive of disability matters | A provincial guideline is in place | Render policy advice on Children's rights and matters in departments | Render policy advice on Children's rights and matters in departments | Render policy advice on Children's rights and matters in departments | Render policy advice on Children's rights and matters in departments |
| | Monitor the equalisation , opportunitie s for all children | Statistical data on equalisation of opportunities produced | Data collected by Social Services | Monitor the equalisation, opportunities for all children | Monitor the equalisation, opportunities for all children | Monitor the equalisation, opportunities for all children | Monitor the equalisation, opportunities for all children |
| | Co-ordinate public awareness information and communicat ion on Children's matters | Production of a programm e of activities w/shops, Indaba's and road- shows | Successful co- ordination of workshops | Co-ordinate public awareness information and communication on Children's matters | Co-ordinate public awareness information and communication on Children's matters | Co-ordinate public awareness information and communication on Children's matters | Co-ordinate public awareness information and communicati on on Children's matters |
| | Mainstreami ng of children's issues in all departments | Programm e Integration | The PPA (Structure) is in place | Mainstreaming of children's issues in all departments | Mainstreaming of children's issues in all departments | Mainstreaming of children's issues in all departments | Mainstreami ng of children's issues in all departments |
| Traditional Leadership & Institutions | Research and maintain a data base & update the records of traditional leadership | Data base of reports in place | 54 traditional leaders and their institutions are in place | Research and maintain a data base & update the records of traditional leadership | Research and maintain a data base & update the records of traditional leadership | Research and maintain a data base & update the records of traditional leadership | Research and maintain a data base & update the records of traditional leadership |

| Sub programme | Measurable Objectives | Performan ce Measure or Indicators | Year-1 2002/03 (actual)) | Base year 2003/04 (estimate) | Year-1 2004/05 (target) | Year 2 2005/ 06 (target) | Year 3 2006/07 (target) |
|--|--|--|---|---|--|---|--|
| | Monitor and evaluate the performanc e of traditional authorities | Inspect reports and monthly statements | ± 35 tribal authorities were inspected monthly. | Monitor and evaluate the performance of traditional authorities | Monitor and evaluate the performance of traditional authorities | Monitor and evaluate the performance of traditional authorities | Monitor and evaluate the performance of traditional authorities |
| | Facilitate the appointment s of trad.leaders & organise investitures | Ethnologic al reports and certificates of appointme nts is in place | 5 new trad leaders have been appointed | 3 new trad leaders may be appointed in 2004 1 (one) trad authority may be recognised. | Management of the appointment process and inauguration of trad leaders | Management of the appointment process and inauguration of trad leaders | Managemen t of the appointment process and inauguration of trad leaders |
| Traditional Leadership & Institutions | Facilitate the arrangemen t of cultural functions | Minutes and reports of meetings held & quotations of expenditur es | 19 cultural ceremonie s (Ummemo) have been held successfull y | Facilitate the arrangement of cultural functions | Facilitate the arrangement of cultural functions | Facilitate the arrangement of cultural functions | Facilitate the arrangement of cultural functions |
| | Capacitate traditional leaders and their institutions (Tribal authorities) | traditional leaders and their institutions capacitate d | Capacitate traditional leaders and their institutions (Tribal authorities) | Capacitate traditional leaders and their institutions (Tribal authorities) | Capacitate traditional leaders and their institutions (Tribal authorities) | Drafting and Capacitate traditional leaders and their institutions (Tribal authorities) | Capacitate traditional leaders and their institutions (Tribal authorities) |
| African Renaissance And Moral Regeneration | Coordinate African Renaissanc e and Moral Regeneratio n | Number of Workshops , symposiu ms, Indaba's, | Workshops and symposium s held Training modules determined and implement ed | Coordinate African Renaissance and Moral Regeneration | Coordinate African Renaissance and Moral Regeneration | Coordinate African Renaissance and Moral Regeneration | Coordinate African Renaissance and Moral Regeneratio n |

6.24 Summary payments and estimates

| Table 1.17 | Summary of payments and estimates: Programme 7: Transformation Services | | | | | | | | | | |
|-----------------------------------|---|-------------|-------------|-------------------|-------------------|--------------|-----------|-------------|-------------|--|--|
| | | Outcome | | Main | Adjusted | Revised | Medium-te | erm estin | nates | | |
| | Audited | Audited | | Appropriatio n | Appropriatio n | Estimat e | | | | | |
| R Thousand | 2000/01 | 2001/0 2 | 2002/0 3 | | 2003/04 | | 2004/05 | 2005/0 6 | 2006/0 7 | | |
| Public Service Transformation | 206 | 884 | 1 654 | 1 886 | 3 377 | 3 377 | 2 471 | 2 804 | 2 972 | | |
| Transversal Services | | | | 607 | 606 | 204 | - | 672 | 712 | | |
| Status of Disabled Person | 1 000 | 1 163 | 1 371 | 1 579 | 1 575 | 2 508 | 1 510 | 1 749 | 1 854 | | |
| Office on the Status of Women | 783 | 969 | 1 797 | 1 679 | 1 902 | 1 902 | 1 800 | 1 860 | 1 972 | | |
| Office of the Status of the Child | | | | 421 | 420 | 144 | 473 | 466 | 494 | | |

| Total: (name of department) | 18 900 1 | 19 983 32 353 | 24 910 | 33 625 | 36 157 | 29 805 | 33 725 | 35 723 |
|-----------------------------|----------|---------------|--------|--------|--------|--------|--------|--------|
| Youth Commission) | 6 149 | 6 050 6 490 | 6 619 | 8 404 | 8 404 | 5 489 | 7 332 | 7 772 |
| Traditional Affairs) | 10 762 1 | 10 917 21 041 | 12 119 | 17 341 | 19 618 | 18 062 | 18 842 | 19 947 |

6.25 Payments and estimates by economic classification

| Table 1.18 | Summary of payments and estimates: Programme 7: Transformation Services | | | | | | | | | |
|--|---|-------------|-------------|-------------------|-------------------|--------------|-----------------------|-------------|-------------|--|
| | | Outcome | | | Main Adjusted | | Medium-term estimates | | nates | |
| | Audited | Audited | Audited | Appropriatio n | Appropriatio n | Estimat e | | | | |
| R THOUSAND | 2000/01 | 2001/0 2 | 2002/0 3 | | 2003/04 | | 2004/05 | 2005/0 6 | 2006/0 7 | |
| Current payments | 18 900 | 19 815 | 24 376 | 24 707 | 31 431 | 33 963 | 29 505 | 33 425 | 35 405 | |
| Compensation of employees | 15 274 | 15 637 | 17 063 | 18 758 | 22 017 | 20 753 | 22 881 | 27 740 | 28 890 | |
| Salaries and Wages | 14 472 | 14 784 | 16 023 | 17 614 | 18 715 | 17 641 | 21 737 | 26 188 | 27 245 | |
| Social Contribution | 802 | 853 | 1 040 | 1 144 | 3 302 | 3 112 | 1 144 | 1 552 | 1 645 | |
| Goods and services | 3 626 | 3 076 | 6 213 | 4 733 | 8 198 | 11 878 | 5 408 | 4 469 | 5 226 | |
| Transfer payment and subsidies to: | | 1 102 | 1 100 | 1 216 | 1 216 | 1 332 | 1 216 | 1 216 | 1 289 | |
| Other levels of Government | | | | | | | | | | |
| Departmental agencies and accounts Public corporations and private enterprises | | 1 102 | 1 100 | 1 216 | 1 216 | 1 332 | 1 216 | 1 216 | 1 289 | |
| Foreign governments & international org | | | | | | | | | | |
| Non-profit institutions and households | | | | | | | | | | |
| Interest and rent on land | | | | | | | | | | |
| Payments on capital assets | | 168 | 7 977 | 203 | 2 194 | 2 194 | 300 | 300 | 318 | |
| Buildings and other fixed structures | | | | | | | | | | |
| Machinery and equipment | | 168 | 7 977 | 203 | 2 194 | 2 194 | 300 | 300 | 318 | |
| Cultivated assets | | | | | | | | | | |
| Software and other intangible assets | | | | | | | | | | |
| Land and subsoil assets | | | | | | | | | | |
| Total payments | 18 900 | 19 983 | 32 353 | 24 910 | 33 625 | 36 157 | 29 805 | 33 725 | 35 723 | |